

GTPC Constitution - Final

Constitution - Georgian Triangle Pickleball Club

Name- The name of the club shall be The Georgian Triangle Pickleball Club, also known as the GTPC

Mission

To promote, develop and grow the sport of pickleball in Collingwood and the greater Georgian Bay Triangle area by:

- Securing venues and equipment for all season play
- Providing opportunities for players to develop their skills
- Enhancing the well being of members by providing healthy, social, physical activity
- Providing affordable recreational play
- Promoting pickleball within the community at large as a sport and a wholesome way to meet and interact with others

Membership

Membership in this Club shall be open to any person interested in participating in the sport of pickleball. Players of all skill levels and abilities are welcome to join the club. The Board of Directors does reserve the right to freeze and/or cap membership levels as they see fit.

To become a member, a person must submit an application and waiver form, create a player profile and pay the applicable annual dues.

Annual memberships shall be for the period of one year. Members will be advised of the impending expiry date of their membership. In order to remain in good standing with the Club, he/she must pay the annual fee by the end of the month in which it becomes due.

Summer memberships shall be for the period from the date the Board of Directors determines the Club transitions to outdoor play until the end of the outdoor season. Typically, weather permitting, outdoor play resumes in May and ends in October. Members who wish to obtain a summer only membership, must pay the applicable summer membership fee and sign the waiver prior to their first outdoor play session.

Members who are in good standing are entitled to the following benefits;

- The right to sign up for and participate in GTPC events
- The right to attend the Annual General Meeting (AGM) and vote on motions presented at the meeting
- The right to serve on the Board of Directors

Members agree to abide by the rules of the GTPC and adhere to the Club's "Code of Conduct"

The Club shall not discriminate on the basis of citizenship, race, place of origin, ethnic origin, colour, ancestry, disability, age, creed, sex/pregnancy, family status, marital status, sexual orientation, gender identity, gender expression.

The annual membership dues of the GTPC shall be set by a majority vote of the Board of Directors.

Code of Conduct

All members of the Georgian Triangle Pickleball Club (GTPC) agree to play the game with the utmost respect and consideration for other players, court hosts and the rules of the game. Members further acknowledge that the goal is to provide a safe environment where all players can play the game to the best of their ability, to learn and most importantly, to have fun!

Specifically, members of the GTPC agree to:

- Exhibit good sportsmanship and encourage others to do the same
- Treat court hosts with respect. Court hosts are charged with the responsibility of ensuring the safety of players and the organization of court play and Club equipment. As such, members agree to abide by the direction of court hosts both on and off the court.
- Behave in a manner that promotes the health, safety and well-being of others

- Always display behaviour that demonstrates the core values of respect, fairness, integrity and honesty in their interactions with other members, court hosts and Board members
- Be a positive role model for others learning the game
- Not use profane language or gestures during or after play on the courts
- Respect the property of others and the GTPC, and not wilfully cause damage
- Not engage in any behaviour which would endanger the health, safety or well-being of others
- Under no circumstances display any behaviour or action that constitutes harassment, where harassment is defined as a comment or conduct directed towards an individual or group which is offensive, abusive, racist, sexist, degrading or malicious.

Depending upon the severity of the incident, the Board of Directors, at their sole discretion, reserve the right to impose a penalty, including suspend or terminate the membership. No membership refund will accompany suspension or termination.

Board of Directors

There shall be a maximum of seven elected members to the Board of Directors. They shall include;

President

Vice President

Treasurer

Secretary

Membership Director

Communications Director

Equipment Manager

Other members on the Board of Directors will be known as 'Directors at Large'.

Terms

All Board of Director positions carry a term of two years. Board members may stand for re-election at the conclusion of their two year term. Should a position become vacant

within the term, a temporary board member may be chosen by a decision of the Board for a term concluding at the end of the current term.

The Board of Directors may remove a board member from office provided $\frac{2}{3}$ of the board members pass a resolution that the member be removed.

There shall be a minimum of one meeting per month. A quorum for conducting business shall be $\frac{2}{3}$ of the members of the Board of Directors.

GTPC Board of Director's Code of Conduct and Conflict of Interest Policy

All Georgian Triangle Pickleball Club (GTPC) Directors have a duty to ensure that the integrity of the decision-making processes of the Board are maintained by ensuring that they are free from conflict or potential conflict in their decision making. It is inherent in a Director's duty that conflicts be avoided.

This policy applies to all GTPC Directors and all non-Board members of committees.

All GTPC Board of Directors Members and committee members are expected to adhere to the following code of conduct:

- 1) Act with respect, integrity and fairness in conducting their activities on behalf of the Club
- 2) Be responsive and timely when dealing with other Board members and our membership
- 3) Support and uphold all aspects of the Mission Statement of the GTPC as detailed in the Club Constitution
- 4) Always conduct their responsibilities in the best interest of the club and remain free of conflict of interests, or potential conflict of interests. All such conflicts of interest must be disclosed and board members are expected to remove themselves from the decision making and vote pertaining to those matters (see Note 1).
- 5) Be able to dedicate the necessary time and resources to fulfil the obligations of their positions

Note 1: A conflict of interest is a situation in which a Board member, or immediate family member, has a personal or financial interest that could compromise the Board Member's independence of judgement in exercising their responsibilities to the GTPC. A director who has declared a conflict or has been informed by a majority vote of the board that they have a conflict shall not be present during the discussions in respect of the matter in which there is a conflict and shall not attempt in any way to influence the voting.

Election of Board of Directors

The Board of Directors shall be elected by the members present, either in person or via Zoom, at the Annual General Meeting. Members unable to attend the AGM may alternately assign a proxy vote to another member. Each proxy held by a member shall entitle that member to one additional vote at the AGM.

At least 30 days prior to the AGM, a communication will be sent to the members in the Club, in good standing, indicating which board positions will be vacant for the coming year. Nominations will be accepted up to 15 days prior to the AGM.

The AGM shall be held once per year no later than September 30th. The president shall chair the AGM. The Secretary shall record the notes of the AGM. Motions at the AGM

shall be passed by a majority vote, unless the motion is an amendment to the constitution which shall require a $\frac{2}{3}$ majority vote to pass. All Board of Directors, including the President shall have equal voting rights.